

Graduate Nurse Program



Applications OPEN 8th June & CLOSE 17th July 2020

TWO POSITIONS AVAILABLE

Application Requirements

Address all correspondence to:

Melissa Mitchell
Director of Nursing
P.O. Box 122
Terang Vic 3264

Applications to Include:

- ❖ Cover letter describing why you wish to undertake your graduate nurse year at Terang & Mortlake Health Service. (Maximum 1 page in length)
- ❖ Curriculum vitae. (Maximum 2 pages in length)
- ❖ Certified copies of Clinical Assessment Tools
- ❖ Certified copy of official academic transcript, which must include your grading key.
- ❖ Name, relationship and phone number of 3 referees (at least 2 must be professional)
- ❖ Applications may be emailed to mjmittell@tmhs.vic.gov.au

Information Session

To give you an opportunity to meet us, an information session is planned for Monday June 29th between 1300 & 1400 hours.

This session will include a tour and overview of the facility, as well as allowing you the opportunity to ask any questions that you may have.

If you are interested in attending the session please RSVP to our Education Facilitator:

Julie Plummer at: japlummer@tmhs.vic.gov.au

Acute Care & 24 Hour Urgent Care

Our hospital is situated in Terang, it has an Acute Wing consisting of 14 private rooms with adjoining bathrooms where we have the opportunity to cater for both medical and surgical patients.

Our Urgent Care Department caters for consumers who attend for a wide variety of reasons.

Day Surgical Procedures & Diagnostic Procedures

We would like to give the chance to have variety in your day.

Our hospital is very well supported by visiting surgeons and anaesthetists, who undertake a range of surgical and diagnostic procedures, which include regular endoscopies, general and gynaecological surgery.

General Medicine

Our competent nursing staff and General Practitioners (GP) from Civic Medical, and the Terang Medical Clinic attend to a broad range of medical cases within our hospital.

Obstetrics & Gynaecology

At Terang & Mortlake Health Service, our Midwifery team have developed a Midwifery led model of care. This enables us to provide care to new mothers coordinated by our experienced midwives in partnership with our visiting Obstetricians and GPs.

Palliative Care

Palliative care is provided to patients and clients by either within the hospital with our acute nursing staff, or out in the community by our District Nursing Service.

Mt View Residential Aged Care Facility (RACF)

We are very proud of our recently renovated Aged Care Facility. It was purpose built to provide high level residential care in accordance with the Montessori model. The facility consists of 15 beds in private rooms including ensuites.

Community Nursing

Our District Nursing Service offers a wide range of care, treatment and education to both local clients and clients in surrounding townships / districts.

Further information about our services can be accessed at our website:

<http://www.tmhs.vic.gov.au>

The Program

The duration of this program is 52 weeks.

Graduate Registered Nurses rotate between the Acute hospital, Urgent Care Department and our Mt View Aged Care Facility.

You are encouraged to attend study days at South West Healthcare throughout the year.

Intakes

Intakes are conducted each year in February or when AHPRA registration comes through.

Our aim with the Graduate Nurse Program at Terang & Mortlake Health Service is to support and nurture your transition from a novice nurse to a confident and competent registered nurse by giving you every opportunity to experience all areas of health care that we offer to the public.

Our orientation period is conducted over 2 weeks. During this time you will work with your new colleagues as well as our Clinical Facilitator who will work with you to put together a program that will best suit your identified training needs.

We offer all staff members ongoing support that includes regular debriefing sessions, attendance to both internal and external study and training days that are relevant to clinical practice at Terang & Mortlake Health Service.

Orientation

- ❖ There is a one day orientation which includes;
 - OH&S
 - Infection Control
 - Knowledge and Skill Assessment
 - Formulation of an education plan and skills practice.
- ❖ First 2 weeks will be supernumerary

Learning

While you are here as a Graduate Nurse, our expectations of you, are that you will undertake self-directed learning and self-reflective practice. We will encourage and support you to complete the following learning modules throughout the year.

- ❖ Venepuncture
- ❖ Triage
- ❖ Peripheral intravenous cannulation
- ❖ Basic and Advanced Life Support
- ❖ Self Directed Learning

- ❖ Opportunity to combine with South West Healthcare (SWHC) Graduate nurses when you attend six paid study days at SWHC during your graduation year.

For your own benefit, all our graduate nurses are expected to actively participate in internal and external educational opportunities.

National Safety and Quality Health Service Standards

The National Safety and Quality Health Service Standards (second edition) developed by the Australian Commission on Safety and Quality in Health Care (ACSQHC) were implemented nationally from November 2017 and are compulsory for the majority of public and private healthcare organisations.



Standard 1
Clinical Governance



Standard 2
Partnering with Consumers



Standard 3
Preventing & Controlling Healthcare-Associated Infection



Standard 4
Medication Safety



Standard 5
Comprehensive Care



Standard 6
Communicating for Safety



Standard 7
Blood Management



Standard 8
Recognising & Responding to Acute Deterioration

Aged Care Quality Standards

The Aged Care Quality Standards developed by the Australian Aged Care Quality Agency were implemented nationally from July 2018 and are compulsory for the majority of public and private Aged Care Facilities. These standards incorporate the Community Care Common Standards.



Standard 1
Consumer dignity, autonomy and choice



Standard 2
Assessment and planning



Standard 3
Delivering personal care and/or clinical care



Standard 4
Delivering lifestyle services and supports

5

Standard 5
Service environment

7

Standard 7
Human resources

6

Standard 6
Feedback and complaints

8

Standard 8
Organisation governance

Skills

At Terang & Mortlake Health Service our Clinical Nurse Skills are broad and varied, due to the differing cases that we have to manage. We take pride in delivering a high standard of holistic and patient centred care. Some of the skills that our Nurse's require include;

- ❖ Basic Assessment of ADL's
- ❖ Falls Risk
- ❖ Pressure Ulcer Prevention, (More advanced assessments take place in the Acute, Peri-Operative and Urgent Care settings).

Examples of these skills range from

- ❖ Venepuncture
- ❖ Post-Operative Care
- ❖ Iron Infusions
- ❖ Blood Transfusions
- ❖ Cardiac Monitoring
- ❖ ECG
- ❖ Emergency Management
- ❖ STEMI and Thrombolysis Management
- ❖ Palliative Care

Terms of Employment

- ❖ The successful applicant will be placed on a 12 month contract

- ❖ The contract may be completed Part Time (minimum 64 hours) per fortnight.

Annual Leave

- ❖ As per the Nurses Award
- ❖ Graduate nurses are encouraged to take 2 -3 weeks annual leave at or around six months.

Sick Leave

- ❖ As per the Nurses Award